





Job Title:	Operations Manager
Employer:	SOL SURINAME NV
Location:	Stiviweg BR1
Reports to:	General Manager
Subordinates:	9
Principle Accountabilities:	<ul style="list-style-type: none"> Take a leadership role in HSE activities demonstrating commitment through personal engagement exhibiting culture of care behavior for all employees Establish an effective control procedure to monitor performance and track progress toward meeting established objectives. Maintain a keen awareness of developments in the economic and business environment, its impact to the Sol's business, adapt as required to optimize business performance. Other duties as required and assigned
BOLD Behaviours and Values	<ul style="list-style-type: none"> Be an ambassador and supporter of our BOLD leadership behavior and values.  <ul style="list-style-type: none"> When we are BOLD, we create a work environment where we can thrive and excel through continuous improvement whether we are an individual contributor, manager, director, or the senior leadership team 
Qualification Requirements:	<ul style="list-style-type: none"> University Degree Qualified in a relevant Engineering Discipline or equivalent Minimum 8 years of relevant experience gained in Oil & Gas or Chemicals related industries some of which has been gained in a large team leader or management role. Proven people management and team leadership skills, including people development and succession planning. Proven track record for execution of projects with a strong understanding of HSE and quality requirements, risk and change management, engineering and design, interface management, cost control, planning, contracting strategies, procurement, construction and handover. Strong interpersonal, communication and influencing skills are required across all levels of the organization Broad understanding of Operations and Operations management
Other Competency Requirements:	<ul style="list-style-type: none"> Excellent problem-solving, critical thinking, deductive reasoning, inductive reasoning, and analytical skills Display willingness to make decisions, exhibit sound and accurate judgment, and make timely decisions Utilizes decision making skills to achieve specific organizational objectives with consideration given to their impact on other work groups. Excellent interpersonal, leadership, and management skills and high professional standards for customer service and work quality A strong work ethic, high level of enthusiasm and ability to excel in a flexible, fast paced environment Strong team orientation balanced with the ability to work autonomously on projects and initiatives. Ability to implement and influence change at varying levels across the organization
Other Information:	In addition to basic salary the successful applicant shall receive applicable job grade allowances and be eligible to participate in The Sol Group Pension Scheme and its non-contributory Group Health and Life Insurance Scheme. Travel will be required.
Application Procedures:	Applications are to be submitted by completing the Sol Job Application Form available on the Sol website at solpetroleum.com and submitted via e-mail to careers@solpetroleum.com on or by August 30th, 2021 . Applicants must complete all the requested information to be considered. Certified copies of



	relevant certificates will be requested for those applications under consideration. Only suitable applications will be acknowledged.
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