





Job Title:	Mechanic/Driver
Employer:	SOL St. Lucia Ltd. - Anguilla
Location:	Corito Bay, Anguilla
Reports to:	Country Manager
Subordinates:	none
Purpose:	To carry out preventative and breakdown maintenance and related duties on company vehicles, facilities, and equipment
Principle Accountabilities:	<p>Mechanic:</p> <ul style="list-style-type: none"> • Maintain all fixed and mobile equipment to minimize disruption of services and maximize asset life • Carry out daily, weekly, and other vehicle maintenance checks of refueling vehicles and its equipment in accordance with SOL Group standards • Maintain and secure all company tools in safe and good working condition • Implement a system of tracking inspection actions and ensuring timely close out of the same • Pro-actively contribute to the safe conduct of all maintenance activity • Any other reasonable tasks directly or indirectly related to the position that may be requested by management <p>Driver:</p> <ul style="list-style-type: none"> • Ensure all vehicle loading safety requirements are always met. These are; <ul style="list-style-type: none"> • Master switches off, parking brake on, vehicle is bonded, compartment is empty before loading, switch loading safety procedures are adhered to, loading arm is extended to the bottom of the compartment (when top loading), correct fuel type and quantity is loaded and recorded on the log, report defects at the loading gantry, always use PPE. • Ensure work practices are done in accordance with safety regulations. • Complete accurate meter control records for each delivery. • Complete accurate trip log to show loading time, journey time, maintenance time, waiting time and number of drops. • Report all defects, delays, or unusual occurrences on trip log. • Complete safe discharge check list for each fuel's delivery. • Hand in cheques and other documents collected at sites upon return to depot. • Through trained defensive driving practices, following procedures and adhering to Road Traffic laws especially speed limits, achieve zero accidents where driver has contributed to the cause. Practice defensive driving techniques always.

<p>BOLD Behaviours and Values:</p>	<ul style="list-style-type: none"> Be an ambassador and supporter of our BOLD leadership behavior and values <div style="text-align: center;">  </div> <div style="display: flex; justify-content: space-around; margin-top: 10px;"> <div style="border: 1px solid green; padding: 5px; width: 45%;"> <p>Build: I build collaborative teams across Parkland</p> </div> <div style="border: 1px solid blue; padding: 5px; width: 45%;"> <p>Own: I own my mandate</p> </div> </div> <div style="display: flex; justify-content: space-around; margin-top: 10px;"> <div style="border: 1px solid blue; padding: 5px; width: 45%;"> <p>Lead: I lead by embracing change and continuous improvement</p> </div> <div style="border: 1px solid green; padding: 5px; width: 45%;"> <p>Deliver: I deliver exceptional results through customer experience</p> </div> </div> <ul style="list-style-type: none"> When we are BOLD, we create a work environment where we can thrive and excel through continuous improvement whether we are an individual contributor, manager, director, or the senior leadership team <div style="text-align: center; margin-top: 20px;">  </div>
<p>Qualification Requirements:</p>	<ul style="list-style-type: none"> A sound secondary education with qualification from a technical college or institution is preferred. Extensive experience in heavy vehicle maintenance. A technical certificate in Mechanics & Electrical/Electronics. Light Goods Vehicle/Heavy Good Vehicle Licence. Defensive Driving Training. Good primary/literacy/recording skills. Possession of a penalty free heavy goods vehicle driving licence. Minimum of 3 to 5 years' experience in driving heavy goods vehicles.
<p>Other Competency Requirements:</p>	<ul style="list-style-type: none"> Must be computer literate with proficiency in MS Outlook, MS word, Excel. Health, Safety, Security & Environment (HSSE) Induction (Personal Protective Equipment (PPE), Fire fighting, Emergency Relief (ER), Manual handling, Forklift operations), electrical safety, lock out/tag out. Product knowledge on petroleum products. Plant/equipment installation and operating procedures. Literacy skills. Recording/documentation. Communicating. Pleasant personality. Team Player. Ability to communicate effectively both orally and in writing.

Other Information:	In addition to basic salary the successful applicant shall receive job grade specified allowances and be eligible to participate in the Group's Pension, Health and Life Insurance Schemes.
Application Procedures:	Applications are to be submitted by completing the SOL Job Application Form available on the SOL website at solpetroleum.com and submitted via e-mail to careers@SOLpetroleum.com on or by November 19, 2021 . Applicants must complete all the requested information to be considered. Certified copies of relevant certificates will be requested for those applications under consideration. Only suitable applications will be acknowledged.