



Job Title:	Regional ERP Manager
Employer:	SOL CARIBBEAN LTD
Location:	Barbados, Dominican Republic, Puerto Rico
Reports to:	CIO, Parkland and VP Finance, Sol Caribbean Ltd
Purpose:	Overall regional responsibility for all ERP integrity and operating efficiency throughout the SOL Group
Subordinates:	Regional organisation of six (6) employees (3 based in Barbados)
Job Description:	<ul style="list-style-type: none"> • Manage and oversee all SOL ERP project management and application configuration including databases as well as related Financial Reporting and Corporate Performance Management systems. • Provide development and training in ERP managed applications. • Provide technical support and problem resolution related to ERP managed business applications software. • Provide subject matter expertise on the functional and technical capabilities and limitations of ERP systems. • Responsible for the oversight of implementation of security, performance monitoring, change management, and update/upgrades of ERP system. • Lead analysis and design of multi-tier applications and the integration of third-party solutions. • Provide oversight for ERP-related projects requiring analysis, feasibility studies, code development, implementation, maintenance, process/procedure development and planning. • Manage vendor relationships, discussing issues, service agreements and directing the resolution of issues in a timely manner. • Manage the ERP support team including the Sol employees and Rock Solid contractors. • Work with Parkland Management and other Sol Management as needed to ensure systems supported by SOL ERP meet their requirements. • Focus on continuous improvement and business continuity of ERP and supporting ancillary systems. • Manage SOL ERP staff results by communicating job expectations; planning, monitoring, and appraising job results; coaching, counselling, and disciplining employees; initiating, coordinating, and enforcing systems, policies, and procedures. • Ensure appropriate change & release management processes are followed. • Acts as a key stakeholder for ERP systems for internal and external auditors. • Input into projects, capital & operational budgeting. • Any other duties, compatible with the level of position that may be assigned from time to time.

<p>BOLD Behaviours and Values</p>	<ul style="list-style-type: none"> Be an ambassador and supporter of our BOLD leadership behavior and values.  <ul style="list-style-type: none"> When we are BOLD, we create a work environment where we can thrive and excel through continuous improvement whether we are an individual contributor, manager, director, or the senior leadership team.  <div style="display: flex; flex-direction: column; gap: 5px;"> <div style="border: 1px solid green; padding: 2px;"> Build: I build collaborative teams across Parkland </div> <div style="border: 1px solid blue; padding: 2px;"> Own: I own my mandate </div> <div style="border: 1px solid blue; padding: 2px;"> Lead: I lead by embracing change and continuous improvement </div> <div style="border: 1px solid green; padding: 2px;"> Deliver: I deliver exceptional results through customer experience </div> </div> <ul style="list-style-type: none"> When we are BOLD, we create a work environment where we can thrive and excel through continuous improvement whether we are an individual contributor, manager, director, or the senior leadership team.
<p>Job Candidate Requirements:</p>	<ul style="list-style-type: none"> A “Troubleshoot/Adapt” IT professional with a minimum of ten (10) years of ERP experience with a minimum of five years in a similar role Minimum of 5 years project management and/or implementation management of ERP applications Certification as SQL DBA and/or SQL Developer would be an asset Certification in Dynamics, JDE, and/or PDI ERP systems a plus Working knowledge of multiple ERP systems a plus Experience implementing and supporting Financial Reporting and Corporate Performance Management Systems ITIL Foundation Certification encouraged Strong leadership presence, communication, and presentation skills. Excellent organizational management skills.
<p>Other Information:</p>	<p>The position will be based in Barbados, Dominican Republic, or Puerto Rico. In addition to basic salary the successful applicant shall receive job grade specified allowances and be eligible to participate in the Group Pension Scheme and its Group Health and Life Insurance Scheme. Moderate regional travel will be required of the position. Occasional travel to Parkland’s Corporate offices in Canada expected.</p>
<p>Application Procedures</p>	<p>Applications are to be submitted by completing the Sol Job Application Form available on the Sol website at solpetroleum.com and submitted via e-mail to careers@solpetroleum.com on or by 06 June 2021. Subject line: Regional ERP Manager. Applicants must complete all the requested information to be considered. Certified copies of relevant certificates will be requested for those applications under consideration. Only suitable applications will be acknowledged.</p>